



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

NOTICE OF CODE OF CONDUCT

YMCA OF CENTRAL FLORIDA

THE EFFECTIVE DATE OF THIS NOTICE IS **MARCH 01, 2018.**

THIS NOTICE OUTLINES THE MEMBER, PROGRAM PARTICIPANTS, GUESTS AND VISITORS CODE OF CONDUCT AND ITS IMPACT ON ACCESS AND MEMBERSHIP. **PLEASE REVIEW IT CAREFULLY.**

CODE OF CONDUCT

THE YMCA OF CENTRAL FLORIDA'S CODE OF CONDUCT OUTLINES PROHIBITED ACTIONS. THE PROHIBITED ACTIONS LISTED BELOW ARE NOT TOTALLY INCLUSIVE OF ALL BEHAVIORS THAT ARE INAPPROPRIATE BUT INCLUDE:

- Not checking into membership desk of Family Center. All YMCA members and program participants (including but not limited to YMCA programs such as EnhanceFitness, LiveStrong at the YMCA, YMCA's Diabetes Prevention Program, and third-party payors (including but not limited to Silver Sneakers and OPTUM Passport) must present their Y card or appropriate identification (including fingerprint when applicable) each time for access; or if a guest or visitor (including individuals with appointments at Orlando Health Outpatient Rehabilitation or Florida Hospital for Children Weight and Wellness Clinic), then must present identification (photo ID) and complete appropriate paperwork to gain access upon each visit.
- Inappropriate attire. Appropriate attire must be worn at all times including closed toe shoes on wellness floor, no explicit slogans on t-shirts etc.
- Verbally abusive behavior including angry or vulgar language, including swearing, name-calling or shouting.
- Physical contact with another person in any angry, aggressive or threatening way.
- Any demonstration of sexual activity or sexual contact with another person including sexually explicit conversation.
- Harassment or intimidation by words, gestures, body language or any menacing behavior including via social media. This behavior is inappropriate toward other members, guests, visitors and YMCA staff.
- Theft or behavior that results in the destruction of YMCA property.
- Carrying or concealing any weapons or devices or objects that may be used as weapons.
- Using or possessing illegal chemicals or alcohol on YMCA property, in YMCA vehicles, or at YMCA sponsored programs.
- Any other conduct of an inappropriate, threatening or offensive nature.
- Any use of cell phones or any electronic device with the ability to take pictures or record any individual(s) or activities within the YMCA or on YMCA property without specific authorization and consent of the YMCA.
- Loitering is not permitted in or outside the YMCA.
- Smoking is not permitted in or outside the YMCA.

IMPACT

In addition, YMCA reserves the right to do background checks on its members as well as screening for sex offenders. Moreover, The YMCA reserves the right to deny access or membership to any person who:

- has been accused or convicted of any crime involving sexual abuse;
- is a registered sex offender;
- habitually or excessively uses narcotics or dangerous drugs;
- has ever been convicted of any offense relating to the use, sale, possession, or transportation of narcotics or habit forming and/or dangerous drugs;
- continuously or excessively uses intoxicating beverages.